



#### Have you ever really taken the time to think about yourself and your future?

- Have you just been promoted or maybe facing a career change, either voluntary or through redeployment?
- About to, or are already going through redundancy, retirement, separation or divorce?
- Feeling trapped, overworked, over-stressed, drowning in a mid-life career crisis - life is all work and no play?
- Struggling with the consequences of the credit-crunch – either as an organisation or individual?

If so, our new, innovative and now well proven two-day short course may well be of great benefit to you. It focuses on developing your own self-coaching skills to allow you to achieve more, both personally and professionally. Using our RIDFEAR® coaching model throughout we aim to develop skills that will stay with you for life and enable you to:

**"Live the life you want – not someone else's!"**

Although designed around two workshop days, you only have to commit to the first day if you wish and can then join the second day on a later course, when you may have more time or have had a chance to reflect on the first day more.

<b>Day 1</b>	<b>Realisation</b> – begin to discover who you are and what is really fundamental to you
<b>Nov 24<sup>th</sup> 2008</b>	<b>Ideal</b> – start to determine what you really want
	<b>Distractions</b> – understand and change what is holding you back
<b>Day 2</b>	<b>Focus</b> – determine which area of your life you can and want to change
<b>(Optional)</b>	<b>Ends</b> – establish what results you want to achieve
<b>Nov 25<sup>th</sup> 2008</b>	<b>Actions</b> – plan how you are going to achieve them
	<b>Reflect</b> – take pride in your success, learn from it and reward yourself

Throughout, we use a combination of thought provoking exercises and activities, facilitated input and group discussion to really explore both personal and professional issues and also potential realistic solutions.

The workshops are fun, inspirational and informative. They are delivered with a non-confrontational, non-judgemental approach and give you the space and time to look at yourself and your situation, determine what you want from your life in the future, inspire you to get excited about tomorrow and then assist you in realistically achieving these through developing your own coaching skills. Not only will you discover more about yourself, the workshops will also help you understand other people around you more, be it friends, family or colleagues. They will also help you find the answers that are right for you, giving you the time and space to focus on yourself in a relaxed non-threatening environment.

We look forward to working with you and helping you, or your organisation, build a great new future.

**Partners in Management**  
Applying knowledge and experience

**November workshops venue: Cliffe House – Shepley – Huddersfield – HD8 8DB**  
**Monday 24<sup>th</sup> & Tuesday 25<sup>th</sup> – 9.15am / 4.30pm – price £195 plus VAT per day**  
**For more information please contact: David Broadhead**  
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Personal Leadership Coaching using RIDFEAR® - Bespoke Corporate Courses Available

# "the Forum"

*Business Environment Analysis & Planning*

Friday November 28th 2008

**How better prepared would you and your organisation have been if 12 months ago you had predicted the house price crash, recession, localisation and the rise of austerity shopping - to name but a few?**

**How much would you have paid for that knowledge and what return would you have made on your investment?**

In October 2007, following at times some sceptical debate, these are just some of the things that two groups of students on the MSc Strategic Change Management and Diploma in Management programmes suggested was likely to occur over the following twelve months. A simplified summary and updates are available on our blog at <http://partnersinmanagement.org.uk> – Feel free to add a comment!

Given the success of this, not to mention the fantastic learning and understanding that participants gained from the experience, we are now facilitating an ongoing group, meeting three to four times a year, with the specific intent of scanning the business environment and predicting likely scenarios - from which individuals and organisations might be better placed to benefit.

Places are limited to 10 and representation of a full range of private, public and voluntary sectors is intended. Corporate sponsors would also be particularly welcome.

**The first event will be held on Friday November 28th 2008 at Cliffe House, Huddersfield HD8 8DB - priced at £95 for the day to include lunch etc.**

Our first meeting will:

- Introduce attendees
- Set our terms of reference
- Determine our analysis process and framework
- Review our 2007 predictions
- Update them and project forward
- Suggest alternative scenarios for post-meeting analysis
- Agree outlets for presentation and publication of findings
- Set future meeting dates



This is also an ideal ongoing CPD type of activity for those already in possession of PgDiP, DMS, MSc, MA or MBA type qualifications in Management/Business. What better way to pick up 7 hours professional development activity that benefits not only yourself but your organisation too - always provided of course they are prepared to listen!

Please get in touch if you would like to participate in this unique and innovative new venture.

David Broadhead

**Joining Instructions** - Coffee etc at 9.00 for a 9.15 prompt start please and we will be working upstairs. Access is available before that along with organised car parking. A cooked lunch and refreshments will be provided. Directions area at <http://www.kirklees.gov.uk/community/localorgs/azdetails.asp?OrgID=427>

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